

SIME DARBY PROPERTY BERHAD

Quality, Health, Safety, Security and the Environment (QHSSE) Policy



Our Commitments

Our policy reflects our commitment towards the integrated way we work across Sime Darby Property in the areas of Quality, Health, Safety, Security and the Environment (QHSSE), where we pursue the goal of no harm to people, environment protection and zero defects in our end products.

We are committed to:

- Complying with applicable legislation and regulations on QHSSE and our internal policies and standards;
- Managing QHSSE matters as any other business-critical activity;
- Systematically assessing and reviewing our QHSSE management practices to manage and control QHSSE risks;
- Establishing QHSSE targets for continuous improvement;
- Disclosing our QHSSE performance publicly;
- Including QHSSE performance in the appraisal of senior management and staff;
- Implementing programmes that promote a shared commitment culture for all employees, consultants and contractors;
- Providing high-quality end products for our customers by working earnestly with our partners, suppliers, consultants and contractors;
- Requiring our contractors to manage QHSSE in line with this policy;
- Requiring joint ventures under our operational control to apply this policy and use our influence to promote QHSSE in other joint ventures;
- Respecting and engaging effectively with our neighbours in places where we operate;
- Playing a leading role in promoting best practices in our industries.

A handwritten signature in black ink, appearing to read 'Azmir'.

Dato' Azmir Merican
Group Managing Director
Date: 01 January 2022